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Companies Are Losing Billions In Turnover To
This Generation And What To Do About It
Hardcover 2009 Author Joanne Sujansky Jan
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Keeping the Millennials is a lively and insightful book that's essential reading for every leader who aspires to enlist the hearts, minds, and spirits of a highly talented new generation that demands cool workplaces but is reluctant to make long-term commitments.

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Founder of Nurse Practitioner Clinical Rotations, a clinical placement agency dedicated to helping nurse practitioner students. In today's corporate climate, businesses that don't value the incoming generations of workers are setting themselves up for failure.

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If your company is struggling to hang on to young workers, Keeping the Millennials offers sage advice and smart strategies for building a workplace that welcomes employees of every generation. It explains how to lower turnover rates and the high

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costs that accompany them and suggests effective policies for attracting and retaining young workers.

Ferri Reed

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Give them autonomy and trust - Millennials tend to be creative self-starters. They may be resistant to the old way of doing things, so give them the room to come up with something new. The days of company loyalty may be over, but if millennials feel respected and trusted, they're more likely to want to give back.

~~Manager Tips to Keep Millennial Employees~~

Millennials try to find jobs where there is a work-life balance because they also value their time away from their jobs. Millennials want to work for a company that does not make them sacrifice their lifestyle with emails, texts and other work-related problems outside of work hours.

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"This is a great book and a must-read for anyone who wants to understand the young people who are now or will soon join the workforce. It's one of the most useful value-added books about the Millennial generation." To ask other readers questions about Keeping the Millennials, please sign up. Be the ...

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How To Keep Millennials Employed With Your Company. The millennial generation is the future of employment for today's companies. As the older generation steps down, they're taking with them the old mindset of choosing a company and staying there until retirement. According to a Gallup report, the millennial generation sees employment opportunities...

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Millennials value lifestyle and relationships over work which is

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why it's not unusual for Millennials to choose a city before securing a job. Millennial Mindset: Millennials are heavily persuaded ...

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Handbook for 2000 Author: Julie G. Janney
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If your company is struggling to hang on to young workers, Keeping the Millennials offers sage advice and smart strategies for building a workplace that welcomes employees of every generation. It explains how to lower turnover rates and the high costs that accompany them and suggests effective policies for attracting and retaining young workers.

~~How to Help Keep Millennials Happy at Your Company—The ...~~

Millennials have a tendency to seek tight bonds; they want a boss who is close, caring, and aware. You can be all that as when you manage Millennials. However, be careful to define with them the line you don't want to cross—the boss as an advocate to the boss as a friend.

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~~Keeping Millennial Workers: How to Improve Employee Retention~~

As the millennial generation (also commonly known as Gen-Y and includes births from 1982 - 2000) grows in the workforce and baby boomers retire, managers and human resources professionals will need to develop new engagement models take into account the generational differences between baby boomers and millennials.

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