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Conflict management is the process of limiting the negative aspects of conflict while increasing the positive aspects of conflict. The aim of conflict management is to enhance learning and group outcomes, including effectiveness or performance in an organizational setting. Properly managed conflict can improve group outcomes.

The Structure of International Conflict Management: An ...

The International Journal of Conflict Engagement and Resolution (IJCER) is produced by the Graduate Program on Conflict Resolution, Management and Negotiation at Bar-Ilan University. It publishes articles from scholars, graduate students and practitioners that address conflicts, defined broadly to include: interpersonal, familial, inter- and intra-organizational/business, national and international conflicts.

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Negotiation and Conflict Management Research - Wiley ...

The management of organizational conflict involves the diagnosis of and intervention in affective and substantive conflicts at the interpersonal, intragroup, and intergroup levels and the styles (strategies) used to handle these conflicts. A diagnosis should indicate whether there is need for an intervention and the type of intervention needed.

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The Journal of Conflict Management (JOCM) has been established to fill the need for an interdisciplinary journal to disseminate research and practice in the broad fields of conflict management, mediation, dispute resolution and related areas. JOCM is a refereed (peer-reviewed) journal. The Editorial Board is composed of nationally recognized scholars and professionals in the field of conflict management.

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Success is conceptualized as conflict management that reduces the level of violence and hostility (at least in the short term), and failure is defined as conflict management activity that has had no effect on the basic level of conflict. Figure 1. A Framework for Analysing International Conflict Management

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